



Memo Date:	September 20, 2022	
To:	<b>WCH Board of Directors, Members, Registrants</b>	
Re:	<b>Annual General Meeting</b>	
Location:	Online via Zoom  <b>LINK FOR MEETING</b>  <a href="https://us06web.zoom.us/j/84045207564">https://us06web.zoom.us/j/84045207564</a>	Room: N/A

**PRELIMINARY AGENDA – *Content and order presented may change.***

**Date: Saturday July 24, 2022**

**Times: *All times are subject to change***

- 6:30pm Sign in on Zoom  
(Mountain Time)
- 6:35pm Opening remarks
- 6:40 – 7:30 Agenda
- 7:30 Adjournment

**WCH ANNUAL GENERAL MEETING**

1. Approval of 2021 AGM Minutes
2. Business Arising from 2021 AGM Minutes
3. Approval of Annual Reports of Board
  - A. President Report C. Walker
  - 
  - B. Secretary – Treasurer D. Friesen

- Secretary/ Treasurer Report
  - Financial Statements for Year Ended March 31, 2022
  - Appointment of Auditors for Year Ended March 31, 2023
- C. **Anti Doping** **J. Landreville**
- Anti-Doping Review for 2021-2022
- D. **Technical Officials** **R. Mason**
- Annual Report
  - Gender Equity Program Status
- E. **High Performance** **J. MacLean**
- Coaches' Committee Report
  - AAP Review
- F. **Coaching** **T. Cottrell**
- G. **Junior/ Youth Development** **J. Bilodeau**
- H. **Athletes' Representative** **R. Leblanc-Bazinet**
- I. **Safe Sport** **A. Westhaver**
4. **PSO Reports**
- British Columbia
  - Alberta
  - Saskatchewan
  - Manitoba
  - Ontario
  - Quebec
  - Nova Scotia
  - New Brunswick
  - Newfoundland
5. **Report of the Nominating Committee & Elections** **C. Walker**



## 2022 Annual General Meeting

### Report of the President

#### International Events

The 2021/22 season presented a continuation of pandemic-related challenges while seeing a gradual return to normalcy in the competition calendar. Canadian athletes competed in a wider range of international in-person competitions than ever before. Below is a list of competitions at all levels where athletes competed under the Team Canada banner or with assistance from WCH:

- 2021 IWF World Championships (Tashkent, UZB)
- 2021 Pan-American Junior Championships (Guadalajara, MEX)
- 2021 IWF Youth World Championships (Leon, MEX)
- 2022 Canadian Invitational (Toronto)
- 2022 Canadian Junior Weightlifting Championships (La Prairie)
- 2022 Canadian Senior Weightlifting Championships (Kelowna)
- 2022 USAW Garage Championships
- 2022 Pan-American Weightlifting Championships (Bogota, COL)
- Commonwealth Games Training Camp (Halmstad, SWE)
- 2022 Commonwealth Games (Birmingham, ENG)
- 2022 IWF Junior World Championships (Heraklion, GRE)
- 2022 North American Open (Calgary)

Team Canada recorded several noteworthy performances over the past year, including our best-ever team performance at the Commonwealth Games with 8 medals. Just one week before that, a second national team put on a strong performance in Bogota, Colombia at the Pan American Championships, showing the depth of talent now competing at the elite level in our country. In Leon, Mexico, Brayan Ibanez earned Canada's first ever medals at the IWF Youth World Championships. Our youth and junior teams performed well at IWF and continental events with many new Canadian and personal records set, creating a stronger foundation for success in the 2023/24.

Overall, the success of Team Canada over the past year has set a new baseline for measuring our success at each competition. Our goal is to improve on last year's performances as we build towards Paris 2024. After each competition we will review performance and identify new opportunities for improvement going forward. That will include seeking more training camp opportunities, coordination with our High-Performance Manager, and developing mandates for our High Performance and Youth & Junior Development Committees. Special mention must go out to the coaches and team support staff for their

excellent work over the past season. The improvements in team cohesion and cooperation between coaches has been a topic of discussion within our organization and the international weightlifting community, and that will remain an important factor in choosing coaches and team support staff going forward.

### **Expanded Board**

Last year's passage of new bylaws has led to the expansion of the operational board to 9 people. The diversity of skillsets and experience of the board will allow us to undertake more initiatives in support of the sport and to spread out the day-to-day work load among a broader pool of volunteers. The new board members have already started working on new projects, all of which will help strengthen the sport in Canada as we progress through this Olympic cycle.

### **National Competitions**

The return of in-person junior and senior national championships was another positive feature of the past year. We wish to thank the Club Gros Bill and Vikings Weightlifting Club for their efforts in bringing our community together again in La Prairie and Kelowna, respectively, for two successful national championships. We also thank the many volunteers who helped make each competition such a success, particularly when last-minute complications arose in La Prairie. Out of those events we will see the development of a new National Championship Protocol document to help us standardize how each event runs in the future. With the return to in-person championships, WCH will soon be accepting bids to host national championships in 2023 and 2024. A key change in the championship landscape is the shift to hosting Junior Nationals in June as a two-day event instead of mid-January as a one-day event. We expect to assess that timing on an annual basis, and if a better time slot is identified, the schedule may shift again. However, the appetite to keep the event in mid-January is limited at best. 2023 will also see the launch of an annual Youth National Championship event to be held online with open access each year. Details on this event are forthcoming.

### **Relationship with Pan American Weightlifting Federation (PAWF)**

Our relationship with the PAWF remains strong despite tumult in the PAWF Executive Board. The PAWF has accepted Canada's proposal to allow us to send more technical officials to most Pan American events, giving our officials many more opportunities to develop their skills and become known in the international arena. The financial affairs of the federation remain a challenge. Of particular importance is that all registration and accommodation fees are now paid to the organizing committee by wire transfer from WCH. In some countries, that remains a bone of contention as local organizers would prefer that we pay in cash, something we refuse to do for security and ethical reasons.

The PAWF Executive has renewed its request that Canada lead its efforts to develop coaching expertise in the English-speaking Caribbean over the next few years. Our proposal, which the PAWF has accepted, is for Canadian NCCP Master Facilitators to deliver coaching clinics *in the Caribbean* so as to create a foundation for growth of the sport in that region. The PAWF has committed \$6000 USD each year for that initiative, and the IWF has committed \$6000 USD out of its Development Fund for this program, as well. Barbados has offered to host this initiative, and the first phase could take part as soon as October 2022. The PAWF has also expressed interest in having Canadian coaches put on coach training camps in Jamaica, the details of which are in development.

Finally, the PAWF remains very interested in having Canada host and Pan American Championships in the coming years. The withdrawal of USAW's commitment to host the 2023 Pan American Youth Championships has sparked the latest request for Canada to host, and it is something the Board can explore in the coming weeks. We have proven over the past year that we are capable of hosting smaller international events with government and external support. Taking that next step towards a continental championship would raise the level of commitment.

## **Collaboration with USA Weightlifting**

WCH continues to work closely with USA Weightlifting to find areas where we can mutually support our efforts to grow the sport. Our collaborations leading up to the IWF elections in Tirana, Albania helped ensure that many new candidates with whom we are aligned were elected to the IWF Executive Board and Board of Directors. USAW also facilitated our Women in Officiating Initiative by welcoming several developing officials to the USA Nationals in Las Vegas for training and experience. These collaborations culminated in the recent North American Open in Calgary, which saw 250 Canadian and American athletes compete in a festive environment. WCH had many takeaways on how to organize and present larger events, and the next logical step would be to host a similar event on a larger scale.

## **Relationship with the IWF**

Turmoil at the IWF reached a peak leading up to the Electoral Congress in Tirana last summer. The passage of the new IWF Constitution in 2021 was an important step toward staying in the Olympic Program, but the IOC has made clear that it expects to see a change in the culture of leadership at the IWF to return to the Olympic program for 2028. As noted above, we along with our allies were successful in electing many capable, reform-minded candidates to the IWF Board, and we now have a presence on the IWF Governance Committee. New constitutional reforms – perhaps even a new constitution – will be on the agenda at the upcoming IWF Special Congress in Bogota and in 2023. We will continue to press the wider weightlifting community to signal a true commitment to reform.

## **Policy & Procedure Developments**

WCH's policy and governance infrastructure continues to grow. The key developments include finalization and adoption of the following:

- Code of Conduct & Ethics
- Discrimination, Harassment, and Bullying Policy
- Diversity, Equity, and Inclusion Policy
- Discipline and Complaints Policy & Procedure
- Appeals Policy
- Coach Selection Policy
- Nominations Policy
- Universal Code of Conduct to Address and Prevent Maltreatment in Sport
- National team athlete agreements
- National team support staff agreements

Canada-wide, the most significant development impacting the NSOs is the launch of the Office of the Sport Integrity Commissioner (OSIC), an independent body tasked with the intake, investigation, and administration of Safe Sport-related complaints within the NSOs. WCH was one of only two NSOs to sign up for the OSIC when it launched, but as of this week we expect to see 50+ other NSOs sign on to the program. Being a part of this program will cost WCH \$25,000 year. While that is a considerable sum, it is a far smaller expense than the cost of managing a safe sport violation within the organization itself. It brings with it dedicated, professional staff trained to deal with safe sport disputes and reduces the overall risk exposure of the organization. In the coming months, WCH will be approaching the PSOs to discuss their opportunities to sign up for the OSIC if they are interested. Before that, WCH has engaged LBB Strategies to update our existing policies to incorporate the OSIC processes and make cleared the distinctions between matters that go before the OSIC and those that will remain under the umbrella of WCH. That engagement is fully funded by a grant awarded to us by the COC.

In the next year, WCH will need to create policies on chaperones for international competitions, in addition to creating policies that address operational gaps in the organization, such as the need for

financial reserves, clear guidelines on logo use, national championship hosting agreements, and greater financial oversight.

## **WCH Risk Register**

WCH will continue to build a risk register to identify and prioritize how to mitigate the various risks it faces. The following list offers a snapshot of some of the risks we have identified in the ongoing review review:

1. **Core Funding Risk.** The vast majority of our funding comes from Sport Canada in the form of “Reference-level funding”, which targets our core mandate. The success we have had over the past two years in applying for “Non-Reference-Level funding” to address safety in sport and gender equity issues has paid dividends. However, as an organization we are over-exposed to the risk of cuts to federal funding. Our partners at the COC, Commonwealth Games Canada, and other NSOs have all identified post-COVID spending cuts as a key point of exposure. To address this, we must develop other revenue streams, both internal and external, and we must build a reserve fund. The timeline for building the reserve fund will be a topic of ongoing discussion as our revenue streams adjust to new realities.
2. **Litigation Risks.** The organization has historically carried insurance for commercial general liability (CGL) and sport accident at the Senior Nationals and Junior Nationals. The organization now carries Directors’ & Officers’ insurance to protect all directors of the corporation from personal liability should an someone to sue the organization and its directors and officers for carrying out its duties. In addition to the above, WCH must expand its CGL and sport accident coverage every time it sends a team to an international competition, because its basic coverage only extends to Canadian events. We will need to investigate other forms of insurance, including that covering abuse, as we work with our insurers in the coming year. All of this is to say that the organization was historically underinsured, and achieving a prudent level of coverage protecting the organization and athletes will more than double our annual insurance costs.
3. **Travel Risks.** The nature of our sport is such that international events often take place in less developed countries where personal risks accompany political risks. Athletes are always encouraged to carry their own medical insurance when traveling abroad for competitions. Our sport accident coverage covers the team for injuries incurred during the competition. It doesn’t cover a range of other non-sport medical and travel-related risks.
4. **Legal Risks.** WCH takes allegations of harassment and abuse seriously. Dealing with allegations requires paid investigators, case managers, legal fees, and disbursements. Even a relatively simple and straight-forward case can cost well over \$10,000 to reach a conclusion, and more complex cases can easily \$100,000. Signing for the OSIC is a prudent move for current and future complaints. However, pre-OSIC complaints that come to WCH may require a separate process. Likewise, sending chaperones to international events will cost money. This must be part of the consideration when planning the annual budget and building a financial reserve fund.

Similarly, our Contribution Agreement with Sport Canada requires us to have in place rights of appeal through an independent dispute resolution process for athlete and coach selection. That means many of the costs of those proceedings, and management of those proceedings, are out of our control. As with any process involving lawyers, mediators, arbitrators and/or panelists, the costs escalate very quickly. We have had success negotiating favourable rates from our lawyers in certain cases. Even so, the costs of these disputes are not covered by our core funding. This, too, needs to be factored into financial risk management and the building of a reserve fund.

5. **Olympic Exclusion Risks.** As you know, weightlifting is now off of the Olympic program for 2028. While the loss of participation would be disheartening for our community, it also represents a

direct threat to our organization. Our Sport Canada funding is in part tied to our inclusion in the Olympics. Exclusion from the Olympics reduces our “points” within Sport Canada’s evaluation system, and would ultimately reduce the level of funding Sport Canada provides us. Exclusion would also cut us off from COC funding and Own the Podium Funding. We are working closely with the IWF to help bring about the reforms that will return us to the Olympic Games, while at the same time working with Sport Canada to see if there are other ways to preserve our status.

- 6. Safe Sport & Reputational Risks.** All member PSOs are aware of the scandals that are rocking Hockey Canada and Sport Canada right now. Weightlifting’s history in Canada is marked with its own safe sport scandals, and we will remain vigilant and proactive in our efforts to clean up our sport. As with most of the other NSOs, we have come under the spotlight of investigative journalists at major media companies to assess our policies and procedures. In addition to the policy reforms outlined earlier, WCH will be instituting a more comprehensive background check policy and procedure for all of our events, and when we identify other gaps in our operations, we will prioritize the filling of those gaps.

## Committees

A recurring theme at AGMs is the need to expand the number of committees operating within WCH. Responses to our requests for expressions of interest have been limited, but we have had a fair bit of success with direct outreach to individual members of our community following that. We are therefore making progress on this front with the creation of new committees, the appointments of which will soon be finalized:

- 1. Youth & Junior Development Committee**
- 2. High Performance Committee**
- 3. NCCP Committee**
- 4. Technical Officials Committee**

Other committees are on the radar and will be formed later this fall.

## New Initiatives

To grow the sport in Canada we need to embrace new perspectives on the sport and create a more welcoming, inclusive community. That means turning the lens on ourselves to find areas that need improvement, and ensuring that we create a sport community that is safe, respectful, and inclusive, while also building pathways to higher performance. Here are some of the projects we undertook with that in mind:

- **National SafeSport Alignment Initiative:** WCH has obtained a grant from the COC to fund greater alignment between the NSO and PSOs on safe sport policies. This work is being undertaken by LBB Strategies. It was delayed by the launch of the OSIC office this past summer, as it necessitated more revisions to existing NSO policies before our consultants could start working on a template policy suite for the provinces that can be tailored for their own circumstances. That work is underway again.
- **Risk Assessment and Alignment Initiative:** WCH has obtained a grant from the COC to help the NSO and PSOs undergo a professional 360-degree risk assessment to help them develop strategies to limit their organizational risk exposure. That will begin after the conclusion of the National SafeSport Initiative

- **NCCP Elite Initiative:** WCH has received Sport Canada funding to begin the process of developing a new NCCP Elite Certification Course to complement the existing Comp Intro and Comp Dev courses.
- **High-performance Alignment Initiative:** WCH has received approval for a grant to help facilitate alignment between the NSO and PSO high-performance programs where those exist or are being built. We expect to receive those funds in 2023, and the work will complement the mandates of the High Performance and Youth & Junior Development Committees.
- **Women in Officiating Initiative:** We have over the past year secured a grant from Sport Canada to help cover the costs of women seeking to become technical officials or advance their qualifications as technical officials. That program has been a success to date and will likely extend into 2023.

### **Commercial Partnerships and New Funding**

To grow the sport and create a more resilient organization, we need to develop new revenue streams. This remains a work in program

- **Virus International sponsorship.** The Virus partnership has been a significant step forward for our organization, as it has helped to promote our brand, create a team identity for our national team athletes, and produce a revenue stream that offsets some of the costs related to international competitions.
- **Untamed Grange sponsorship.** Untamed Grange is small soap company based in Alberta. After sponsoring a junior national team member, Untamed Grange broadened its sponsorship to create small revenue stream for WCH through the sale of **Lift Clean** soap. The initial response has been very positive, and their product remains a popular gift at international events for athletes and staff, helping solidify relationships with our international partners.
- **Eleiko collaboration.** Our 3-year agreement with Eleiko allows WCH-affiliated clubs and PSOs to buy equipment at a significant discount while a creating modest commission for WCH. The potential savings for our members making large purchases or combining small orders with those of other clubs offers significant savings on top-level equipment.
- **North American Open Fundraising Initiatives.** Despite the postponement of the North American Open to September 2022, the WCH was able secure local funding for the event. Every dollar we raise helps to offset hosting costs and creates more profit margin to be split between USAW and the CWFHC. We are pleased to announce that Tourism Calgary has renewed its commitment to provide \$30,000 to cover the cost of renting the 7 Chiefs Sportsplex & Jim Starlight Centre for the event and has provided the CWFHC with an additional \$5000 to host a large event in Calgary in the future. The Alberta Community Initiatives Program provided over \$40,000 to cover other hosting costs of the competition. We expect that when the receipts are tallied with USAW, WCH will have a made a significant profit on the event.
- **Charitable Donations.** WCH has had a charitable tax number for many years, but it was inactive and unadvertised for most of that time. We are committed to putting this to use to generate income and to help offset costs.



# SECRETARY-TREASURER'S REPORT TO THE BOARD OF DIRECTORS FOR THE YEAR ENDED MARCH 31, 2022.

Report Dated: September 20, 2022

This was my first full year operating in this role. The year has been busy with more athletes attending more competitions than usual. Olympics preparations were time consuming. We also hosted our first international event in February and sent a team of 14 athletes to the Commonwealth Games in July.

## **Projects**

The following is a list of projects that I have participated in over the past year

Gender Equity Programming

All Female training camp in St. Hyacinthe August 2021

Female technical official training program

Team Apparel and sponsorship coordination (added ONYX to our list of sponsors)

Records Management

Results Database management

Annual Audit (ongoing)

Commonwealth Games Team Lead

Commonwealth Games Team training camp

Canadian Invitational – Scarborough – February 2022

Transition of accounting to Quickbooks online in a self-managed format

Various Grant and funding applications

## **Funding**

Our funding for the past year (2021/2022) increased significantly based on a number of “one-time” grant awards. In addition to our core funding we received the following funding

- International Event Funding - \$166,000
- Province of Alberta (NAO – protected funds for 2022/2023 year) – \$56,000
- Sport Canada – Recovery Fund \$158,000
  - Note on this funding we received it in the final 2 weeks of the fiscal year. We were required to spend the funding prior to the end of the fiscal year. It was applied primarily to the Commonwealth Games (including training camp), Technical Official program, and the Coaching program development.
- Canadian Olympic Committee – COVID relief funding- \$10,000
- Canadian Olympic Committee – Games Social Media Funding

We will continue to seek out additional funding at every opportunity that presents.

In 2021/2022 we sent teams to the following international events

- 2021 Senior Pan Am Championships
- 2021 Junior World Championships
- 2021 Olympics
- 2021 (2020 rescheduled) Junior Pan Am Championships
- 2021 Youth Pan American Championships
- 2021 Junior Pan American Championships

- 2021 Senior World Championships

### **2022/2023 budget**

- Own the Podium has increased our funding significantly this year. They recognize the efforts being made to improve the sport and the top level athletes that we are growing in the country. Their funding increased from ~\$75,000 annually to ~\$200,000 for 2022/2023. This allowed us to contract a High Performance Manager to work with our National Team Athletes.
- Sport Canada has not increased our core funding. We were however successful in obtaining another allocation of recovery funds for 2022/2023 of nearly \$100,000.
- The Canadian Olympic Committee has provided us with a one time grant to assist with PSO alignment initiatives specifically as they relate to safe sport and the implementation of the Office of the Sport Integrity Commissioner.
- Membership Fees are set by the Board of Directors. For 2021/2022 they did not change.
- In person Competitions continue to resume across the world. We have the following competitions slated for Team Selection/Funding decisions (to March 31, 2022)
  - Junior Pan American Championships: Columbia – July 9-15 (2 athletes attending)
  - Youth Pan American Championships: Mexico – Aug 16-23 (4 interested athletes)
  - Youth World Championships: KSA – October 5-12 (1 athlete interested)
  - Youth, Junior and Senior Commonwealth Championships: Singapore Oct 20-24 (70 interested athletes: 11 youth, 17 Junior, 42 Senior)
  - Senior World Championships: Date and location to be confirmed
  - Senior Pan American Championships: Ecuador – Nov 1-7
  - Junior World Championships: Greece

Due to the volume of competitions, we may identify different funding models than previously used where maximum amounts are set. Any changes will be clearly stated in the introductory memo's that are circulated once we receive competition regulations and distribute the information to the PSO's

### **Competition Calendar for 2022/2023**

The Olympic qualification process will begin at Senior Worlds in November 2022. There will be additional events added to the calendar for qualification, however these are not yet known. It is our intent to continue to send teams to the IWF sanctioned international events (Commonwealth, Pan Am, World). Due to funding constraints we may not be able to fund the top 2 athletes for each event or we may have to set maximum limits on the amount funded. This will be communicated with the competition memos when circulated. It should also be noted that we are required to obtain insurance for each team that travels to international events. In the past these fees have been assumed by WCH. Going forward the insurance fees will be distributed to team members as a result of the rising costs of insurance and our inability to sustain repayment.

### **Qualifying Competitions**

With competitions back at their regular intervals we will be establishing guidelines for which competitions can serve as international qualifiers. Please provide your competition calendar for your PSO as soon as possible. We will add these to our website and indicate which are eligible for international qualification purposes.

If you have any questions related to this report, please feel free to contact me at [dfriesen@cwfhc.ca](mailto:dfriesen@cwfhc.ca)

Thank you,  
Deanne Friesen

## Membership Numbers

	Total Number	Male Athletes		Female Athletes	Youth	Youth Male	Youth Female	Junior	Junior Male	Junior Female	Senior	Senior Male	Senior Female	Technical Officials	Male TO	Female TO	Coaches	Male Coaches	Female Coaches
British Columbia Weightlifting Association	397	326	160	166	31	15	16	29	18	11	266	127	139	41	22	19	30	19	11
Alberta Weightlifting Association	230	169	94	75	11	6	5	24	11	13	134	77	57	38	21	17	23	22	1
Saskatchewan Weightlifting Association	211	155	72	83							60	19	41	24	10	14	32	18	14
Manitoba Weightlifting Association	74	61												8			5		
Ontario Weightlifting Association	562	483	249	234	86	51	35	47	24	23	350	174	176	26	9	17	53	41	12
Federation d'Halterophilie du Quebec	1141	910	487	423	175	90	85	210	117	93	525	280	245	136	84	52	95	66	29
New Brunswick Weightlifting Association	35	33	23	10										1			1		
Nova Scotia Weightlifting Association	121	92	45	47	6			4			82			15	9	6	14	9	5
Newfoundland Weightlifting Association	12	10	8	2					4	0		4	2	1	1		1	1	
<b>TOTAL</b>	<b>2783</b>	<b>2239</b>	<b>1138</b>	<b>1040</b>	<b>309</b>	<b>162</b>	<b>141</b>	<b>314</b>	<b>174</b>	<b>140</b>	<b>1417</b>	<b>681</b>	<b>660</b>	<b>290</b>	<b>156</b>	<b>125</b>	<b>254</b>	<b>176</b>	<b>72</b>

# **2022 WCH Annual General Meeting**

## **September 24, 2022**

### **Preamble**

I was elected as a director to the WCH board a few months ago.

I oversee 2 portfolios – PSO Engagement and Anti-Doping. As a Doping Control Officer for more than 20 years, the Anti-Doping portfolio was a natural fit.

My purpose is to support and federation and athletes with all doping control concerns. It is difficult to share any specifics of what I do as it is confidential in nature.

In the first few months:

- I learned more about the CCES administration – i.e. TUE's, Atypical Findings, etc.
- I have acquired access to the CCES training database to assist managing the required training for athletes
- Added 10 new junior athletes to the NAP

By the numbers:

- National Athlete Pool: approx. 140-150
- Registered Testing Pool: 19
- 2 Whereabouts Failures
- 1 Atypical Finding
- 1 AAF ADRV

Looking ahead:

- Create a committee and Terms of Reference for the working group – Invited to attend
- Looking to update athlete contact information database for the CCES
- Create a process to systematically add new athletes to the NAP
- I have also enrolled to become an educator/facilitator for the CCES

Questions?

# **Weightlifting Canada Halterophile**

## **AGM Report**

### **National Coaching Advisory Committee**

The National Coaching Advisory Committee (NCAC) is now under the direction of Board member Dr. Trevor Cottrell. The NCAC has established a draft Terms of Reference that has been submitted to the Board for approval. As part of the NCAC mandate, the first priority is to create a guiding committee that is representative of coaches across Canada. This committee will have a large workload as there are several major initiatives that are to be accomplished to re-establish accessibility and growth of coach development in Canada. The major objectives of the coaching committee will include:

- a. Obtaining final CAC approval of the Competition Development course curriculum.
- b. Updating the Competition Introduction course curriculum.
- c. Work with the High Performance Committee to develop the High Performance Coaching curriculum, a new credential for the WCH.
- d. Perform a provincial audit of coaching resources and coach development capacity to deliver.
- e. Create systems of operation for provincial delivery of coaching courses that removes barriers to access.
- f. Increase the number of Coach Developers in each province.

A call for committee members will go out in the next month. In addition, requests will be made from each province to provide information regarding their projected future need for the following:

- The projected number of Competition Introduction courses planned each year
- The projected number of Competition Development courses to be run each year.
- The number of new Learning Facilitators, Coach Evaluators, and Master Coach Evaluators needed.

All NCAC inquiries can be forwarded to:

Trevor Cottrell

[tcottrell@cwfhc.ca](mailto:tcottrell@cwfhc.ca)

226-500-7354