

10 April 2022

To/Aux: Provincial Sport Organization Representatives/ Représentants des organismes provinciaux de sport

Re: Elections, AGM, Committee Members, Funding, International Events, Qualification Period for Junior Nationals, Funding Announcements

1. ELECTION

Notice is hereby given for the Election of 3 individuals to serve on the WCH Board of Directors The election had been postponed until an appeal regarding the eligibility of 1 participant was completed. At this time WCH will proceed with an election of 3 people rather than the 4 originally contemplated to ensure there is an opportunity for the outcome of the appeal to be considered once complete. The following individuals are standing to be elected:

- Augie Westhaver
- Daniel Robitaille
- Joe Landreville
- Trevor Cottrell
- Jocelyn Bilodeau

The election will occur in a special meeting that will be held virtually via zoom on May 13, 2022 at 7pm Eastern. Meeting coordinates will be sent prior to the meeting.

2. Annual General Meeting

The Annual General meeting is required within 15 months of the previous AGM and no more than 6 months following the end of the fiscal year. This year's AGM will be conducted in July with a date to be provided prior to the required 45-day notification period. A requirement of the AGM is that the audited financials are presented. Our auditors have advised that the process will not be complete until mid-June.

3. Committee membership

In light of the new by-laws that were passed last year, the following committees will be established on or before the AGM:

- Anti doping Committee
- High-Performance Committee



- New- Audit and Finance Committee
- Gender Equity Committee
- Athletes' Council
- Nomination Committee

Please distribute this information to your members so that they may declare their interest for the committee using the attached form. Deadline for expressions of interest is May 15th, 2022.

4. International Events

There are multiple international events through the remainder of the year. As regulations are received from the organizing committee, WCH will prepare and circulate memos accordingly. Unfortunately, WCH does not always receive the regulations in a timely manner. It is important that deadlines are monitored as some events may have short turn-around times. Please also ensure that any athletes wishing to compete internationally are aware of the following:

- Virtual events will no longer be accepted for qualification to compete at international events. This change in practice will come into effect for any international competitions scheduled for after August 31, 2022. Virtual events may be used for any other events so long as the regulation does not stipulate otherwise. Should the COVID situation evolve and require us to revisit this issue, a communication will be provided.
- Athlete whereabouts are a requirement for athletes wishing to compete internationally. Please ensure that your athletes are current with their information and that it is submitted according to competition requirements (3 months in advance for worlds, 2 months for all others)

The following teams have recently been selected. Congratulations to all the athletes and Coaches

<u>Commonwealth Games Team (team selection conducted by Commonwealth Games Association-</u> <u>confirmed by WCH)</u>

Hannah Kaminski	Rachel Leblanc Bazinet
Tali Darsigny	Maude Charron
Alexis Ashworth	Maya Laylor
Kristel Ngarlem	Emma Friesen
Youri Simard	Shad Darsigny
Nicolas Vachon	Boady Santavy
Pierre Alexandre Bessette	Quinn Everett



Coaches: Yvan Darsigny, Dalas Santavy, Clance Laylor

Junior World Championships

Charlotte Simoneau	Melissa Lin
Emma Friesen	Etta Love
Shad Darsigny	Xavier Lusignan
Coaches: Yvan Darsigny, Hani Kanama	

Youth World Championships

Maria Elena Andras	Charlotte Simoneau
Naomie Lusignan	Angel Billen
Brayan Ibanez	
Coaches: Yvan Darsigny, Justin Spencer	

5. Extension of Qualification Period for Junior Nationals

Upon request, the qualification period for Junior Nationals has been extended to May 8th, 2022. Please provide all necessary information to the Quebec Federation per their requirements.

6. Funding Announcements

- A. Gender Equity Technical Official training assistance. Provided under separate cover
- B. SafeSport

WCH is pleased to announce the launch of a new initiative aimed at enhancing SafeSport at the national and provincial levels.

The creation of the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS) has highlighted the need for sport organizations at all levels to focus energy on our shared goal of creating safe and welcoming spaces for all participants. Like many other sports, weightlifting has its own dark chapters with respect to conduct and maltreatment, and as a sport we have been slow to build the policy infrastructure needed to address these issues. Through the NSO-PSO SafeSport Alignment Initiative, participating PSOs have the opportunity to work with experts in SafeSport policy to create their own SafeSport policies that align with national policies, but which are tailored to each province's own circumstances.

Weightlifting CANADA Haltérophilie

WCH, with support from our sponsors, will cover the costs of this initiative. To that end we have retained LBB Strategies based in Montreal to continue the work they did on the National SafeSport

Policy Initiative last year. For information on LBB Strategies, please

visit <u>https://lbbsport.com/</u>. Participation in this program is optional. We recognize that some provinces have already updated their policy suites or may otherwise be required to adopt SafeSport policies mandated by their provincial governments.

For those PSOs that choose to participate, the first meeting with LBB Strategies will take place in late April. As a preliminary step, we ask participating PSOs to confirm whether they intend to participate in this initiative and to select a contact for this project for planning purposes.

If you have any questions, please contact Craig Walker at <u>cwalker@cwfhc.ca</u> or by phone at (587) 896-2655.



Expression of Interest Form

WCH Committees

Name:_____

Address:_____

I declare interest in the following committee(s)

- Anti doping Committee
- High Performance Committee
- New- Audit and Finance Committee
- Gender Equity Committee
- Athletes Council
- Nomination Committee

For each committee that you have indicated interest, please provide an overview of your reasons for interest as well as what you feel you can contribute. Please also provide a summary of any related experience working each of the areas you have identified. You may attach additional materials if you believe they would be helpful to the Board.

I certify that the information above is a true and accurate reflection of my qualifications to participate in a committee of Weightlifting Canada Haltérophilie.

Signature

Date