# Selection Criteria for Weightlifting Canada Haltérophilie for the 2023 Pan American Games

## FINAL (December 2022)

#### **PURPOSE**

Weightlifting Canada Haltérophilie ('WCH') is committed to developing high-performance athletes who compete at the highest levels at International Competitions, including the Olympic Games. The purpose of this document is for WCH to outline and communicate the qualification process and selection procedure for determining which athletes it will nominate to represent Canada at the Santiago 2023 Pan American Games ('Pan American Games').

#### **OBJECTIVES**

WCH has set forth these Pan American Games Selection Criteria ('Selection Criteria') to select the best possible team, which includes a maximum number of qualified athletes and support staff nominated to serve on the Canadian Pan American Games Team ('Pan Am Team'), subject to, and in accordance with the most recent publication of the Pan American Weightlifting Federation ('PWF') Qualification System referenced below.

#### **QUALIFICATION TIMELINE**

Date	Milestone
November 1, 2021	Pan American Championships (Guayaquil, Ecuador)
July 24, 2022	Pan American Championships (Bogota, Colombia)
February 7, 2023	Declaration of Interest deadline date to submit
February 21 - August 20, 2023	Qualification period
August 21, 2023	WCH team selection notification
September 15, 2023	COC Registration requirements due date
September 26, 2023	COC Team Nomination Deadline
October 20 – November 5, 2023	Pan American Games (Santiago, Chile)

## **PWF QUALIFICATION SYSTEM SUMMARY**

The following is a summary of the PWF Santiago 2023 Qualification System (subject to the most recent version of the PWF Qualification System In case of conflict between this Selection Criteria and the PWF Qualification System, the most recent published version of the PWF Qualification System will prevail.

- NOCs will have their places according to their position in the team classification by accumulated points in the 2021 (Guayaquil) and 2022 (Bogota) Pan American Championships
- Team classification is calculated from the total sum of points obtained by the athletes in the two (2) championships
- When two (2) or more teams have the same points in the total sum, the team with higher places will be classified in a better position
- The host country will directly classify four (4) men and four (4) women
- The points obtained by the host country in the qualifying championships will be disavowed
- Table of positions in male and female will be considered separately
- Place per team = 1-6: qualify 4 athletes
- Place per team = 7-12: qualify 3 athletes
- Place per team = 13-18: qualify 2 athletes
- Place per team = 19-22: qualify 1 athlete
- The Executive Board of the PWF, based on the requests of the NOCs, will assign a wild card place for the women and one for the men
- In the same way, in the case of quota spots not used by the NOCs, the Executive Board of the PWF will assign the vacant seats

The Pan American Games will use five (5) Men's classes and five (5) Women's classes:

- Men: 61Kg, 73Kg, 89Kg, 102Kg, and 102+Kg
- Women: 49Kg, 59KG, 71Kg, 81Kg and 81+kg

## **ADDITIONAL ELIGIBILITY CRITERIA**

To be eligible for endorsement athletes must :

- 1. Meet criteria outlined in the applicable WCH team selection document (2023 document to be published in January 2023)
- 2. Comply with all applicable rules and regulations of WCH, the COC, IWF, Panam Sports, PWF, the IOC and the host country of the event:
- 3. Rules for Major Games Selection. Where the qualification standards established for the Pan American Games differ from WCH's qualification standards, the Pan American Games standards will prevail

## Eligible Events for Team Canada:

Compulsory Events for Team Canada are:

o 2021 Pan American Games (Guayaquil)

o 2022 Pan American Games (Bogota)

Quota spots are allocated to NOCs based on team placements. Athletes do not qualify spots for themselves (by name).

WCH will decide which athletes will receive the quota places, based on the rank of the athletes relative to the standards according to the most recent version of the WCH Team Selection Document, as published on the WCH website.

## **Declaration of Interest by Athletes**

WCH will distribute an Expression of Interest Link. The athlete must submit their Declaration of Intent to Participate via the link by 23:59:59 (Pacific time) on February 7, 2023 to participate in the Santiago 2023 Pan American Games

To be eligible for nomination to the Pan Am Team, athletes must submit a photo to WCH, respecting the rules of a passport photo and a copy of a valid Canadian passport which will not expire on or before May 5, 2024

To cover administration costs of WCH, the athlete must pay by e-transfer (to <u>treasurer@cwfhc.ca</u>) the amount of \$100.00 paid to WCH. Coaches are not required to pay the administration fee.

The administration fee payment must be sent along with the Declaration of Interest and is non-refundable. Without the administration fee payment, candidacy is not valid.

## **DECISION-MAKING AUTHORITY**

The WCH Board of Directors is responsible for developing and approving this Selection Criteria. The WCH Board of Directors is responsible for the implementation of these procedures and final selection and nomination to the Pan Am Team. The WCH Board of Directors is responsible for ensuring that the process outlined in this document is properly followed and that the selection process is fair and equitable for all candidates.

#### **ON-SITE DECISION-MAKING AUTHORITY**

Unless otherwise directed by the WCH Board, the Team Leader (or in the absence of the Team Leader, the Head Coach) has on-site decision-making authority at the Pan American Games and during any WCH training camp prior to the start of the Pan American Games. The WCH Board of Directors will determine who serves as the Head Coach if such an appointment is necessary.

## ATHLETE ELIGIBILITY

In order to be eligible to be nominated to the Pan Am Team and compete at the 2023 Pan American Games, all athletes must meet and comply with the following eligibility requirements:

- Be born on/or before December 31, 2008
- Be a registrant in good standing of the WCH (through membership in the athlete's Provincial Sport Organization), based on the athlete's Provincial Sport Organization's membership criteria,
- Hold Canadian citizenship, as per Rule 41 of the Olympic Charter.
- Be a resident of Canada
- Accept nomination to the team by the deadline that has been communicated by WCH.
- Sign, submit, and comply with the Canadian Olympic Committee (COC) Athlete Agreement and Santiago 2023 Conditions of Participation form and/or another documentation the COC requires no later than September 15, 2023. Where the athlete is under the age of 19 years, the parent or guardian must also sign these agreements.
- All athletes nominated to the Pan Am Team must possess a Canadian passport that will not expire on or before May 5, 2024. Once the accreditation process has begun, avoid making changes to your passport.
- Agree to be subject to the Anti-Doping Rules of the IWF, the Canadian Anti-Doping Program ("CADP") and the Anti-Doping Rules of any other Anti-Doping Organization that has authority over them;
- Must not be serving a period of ineligibility for an anti-doping rule violation at the time of nomination or for any period that would include the period of the Pan American Games.
- Not be subject to any suspension or disqualification imposed by WCH, or any other authority that has jurisdiction over the athlete
- Agree to participate in international competitions
- Comply with the WCH Code of Conduct and Ethics Policy and all other applicable WCH policies.
- Where applicable, comply with the vaccination policies and vaccination requirements of the NSO, COC, IWF, Panam Sports, the IOC and the host country of the event.

## **NSO SELECTION CRITERIA**

## **Athlete Selection Process**

Athletes will be selected to the team-based on ranking pursuant to the WCH Team Selection Document, subject to satisfying all relevant and applicable eligibility requirements

The number of athletes selected will be based on the spots earned according to the Qualification Process.

The WCH Board of Directors is responsible for the final submission of Team Nomination to the COC for the Pan American Games based on the application of these criteria.

## Alternate

In announcing the final Team Nomination for the Pan American Games, where appropriate, WCH will also announce alternate athletes who may be called to replace a nominated athlete who has, following their nomination, become ineligible or unable to compete at the Pan American Games. Any athlete substitutions after the Organizing Committee's entry deadline are subject to the IOC/Panam Sports' Late Athlete Replacement Policy and the COC Team Selection Committee approval. The IOC/Panam Sports, after consultation with the relevant International Federation and IOC medical expert (when needed), may permit permanent replacement of an athlete by another athlete.

For an athlete to be considered as a replacement, this athlete(s) must have been nominated to the Pan Am Team as an Alternate Athlete (but will not travel to the Pan American Games unless eligible to compete in the competition) on or before the COC Team Nomination deadline or according to the Late Athlete Replacement Policy. WCH will adhere to the PWF's policy for naming these alternates and submitting the athlete(s) as an entry to the Pan American Games. Note that the Canadian Olympic Team privileges will be transferred to the incoming athlete while the privileges of the athlete who is being replaced and will be submitted for nomination to the COC and must meet all athlete eligibility requirements.

### **Performance Readiness**

All athletes selected to the Pan Am Team must prepare in such a way as to be at peak fitness for the Games. WCH will help to provide a preparation environment to ensure peak performance for Pan Am Team athletes but accepts that athletes are responsible for how they conduct some or all of their preparation outside the WCH program.

## Injury, Illness, or Change in Training Status and Removal from Pan American Games Team

Athletes are required to immediately report any injury, illness, or change in training status that could affect their ability to compete at the Pan American Games. Failure to properly report injury or illness prior to the Pan American Games may result in the athlete being removed from the Pan Am Team. Notification must be sent immediately by the athlete or their coach to the High-Performance Manager (mread@cwfhc.ca).

Once notified of an athlete's injury, illness or change in training status that could affect their performance, WCH will work with the athlete, the athlete's coach, and available Performance and Health Services resources to ensure that a complete injury and illness assessment has occurred, and a recovery plan is in place. This assessment will include a determination of the athlete's potential for recovery and ability to compete at their best.

However, if, following the above assessment, the athlete is deemed unfit to resume training/competition, the athlete may be declared unready for competition and the athlete may, by decision of the High-Performance Manager in consultation with the Director of High Performance, be removed from the Pan Am Team.

Once selected, an athlete may also be removed from the Pan Am Team if:

- They are found to have committed an anti-doping rule violation and will be serving a period of ineligibility or provisional suspension during the Pan American Games; or
- They are found to have breached any of WCH's policies or the policies of any other sport organization that has jurisdiction over them and have had a suspension imposed against them that will be served during the Pan American Games.

## Amendments and Unforeseen Circumstances

Any changes to these Selection Criteria shall be communicated directly to all affected athletes as soon as reasonably possible. This clause shall not be used to justify changes after a qualification competition or criteria which formed part of this Selection Criteria unless it is related to an unforeseen circumstance. This is to allow for changes to this document that may result from changes to the PWF Qualification System, lack of clarity around definitions or wording, or quota re-adjustment. If there are changes made to the document, WCH will inform the COC for the reasons behind the change as soon as possible.

WCH selects Head Coaches and Assistant Coaches set out in the WCH Coach Selection Policy, as updated from time to time.

The number of selected coaches will depend on the number of coaches allocated by the PWF and accreditation available by the COC.

To be eligible for selection and nomination, the coach must:

- a. be fully certified as either NCCP Level 2 (under the previous system) or NCCP Competition Development (current system);
- b. be recognized in good standing with the Professional Coaching Program of the Coaching Association of Canada per the COC Coach Recognition Policy
- c. completed any safe sport requirements as communicated by WCH or the COC
- d. the deadline for compliance with the Coaching Association of Canada requirement is aligned with the COC Registration Requirement Deadline (September 15, 2023)
- e. declare their availability and interest to serve as coach at the Pan American Games by email to the WCH High-Performance Manager (mread@cwfhc.ca) or the Director of High Performance (jmac@cwfhc.ca) or as otherwise directed by 23:59:59 (Pacific time) on February 7, 2023
- f. have previously worked as a coach at Junior World Championships, University World Championships, Senior World Championships, Pan Am Championships and /or Olympic Games;
- g. sign and submit the WCH Coaches' Agreement; and
- h. complete a Canadian background check.

Before final nomination and appointment to the Olympic team, the COC and/or WCH may require coaches to complete certain other education modules (e.g., WADA ADEL courses, CCES courses, etc.) by a deadline as the COC and/or WCH may specify from time to time.

Coaches ultimately nominated by WCH to the COC (as a COC requirement) must be members in good standing with the Coaches of Canada/Entraineurs Canada (<u>www.coachesofcanada.com</u>). Proof of membership with the Coaches of Canada must be sent to WCH before May 2, 2023. The Code of Ethics of Coaches Canada/Coaches of Canada will be in effect during the Pan American Games Qualification period.

## **Appeals Process**

Appeals of athlete and coach selection and/or nomination shall be done in accordance with the WCH Appeal Policy, as amended from time to time: <u>https://weightliftingcanada.ca/wp-content/uploads/2022/05/WCH-Appeals-Policy-2021.pdf</u>

The Sport Dispute Resolution Centre of Canada is the final arbiter of appeals under the WCH appeals process.

## Funding

While WCH aims to ensure that that all athletes, coaches and team members are fully funded for the Pan Am Games and any related training camps, the organization cannot guarantee the level of funding available. As such, all athletes, coaches and team members should be prepared to self-fund for the event if necessary.