



## **CWFHC Official Languages Policy**

### **POLICY STATEMENT:**

1. The CWFHC is committed to the promotion and use of the two (2) official languages of Canada in the delivery of its services.

### **PURPOSE:**

2. The CWFHC official languages policy is founded on the belief in and respect for the linguistic rights of members of the CWFHC. In keeping with that belief, the purpose and application of the official languages policy is consistent with the spirit and intent of both the *Canadian Charter of Rights and Freedoms* (1982) and the *Official Languages Act* (1985).

### **APPLICATION:**

3. All material communications such as corporate documents, newsletters, press releases, and specified bulletins should be provided in both Official Languages. In addition, all social media posts will be provided in both official languages, and wherever practicable the CWFHC will serve members in the official language of their choice.

4. If there are any discrepancies or disputes as to whether or not a document requires translation, determination will be made by either the Executive Committee or the President of the CWFHC.